



Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD - Skopje (the Company), the Shareholders' Assembly of the Company, at its meeting held on 08.10.2015 adopted the following:

Proposed Resolution on the appointment of a member of the Board of Directors of the Company

Article 1

The Shareholders' Assembly of the Company hereby appoints:

- Mr. Vladimir Zdravev, citizen of Republic of Macedonia, as an Independent Non-Executive member of the Board of Directors of the Company, with a mandate as of 8 October 2015.

Article 2

The mandate of the appointed member of the Board of Directors of the Company shall be 4 years, in accordance with the Statute of the Company.

Article 3

The Chief Executive Officer and the Chief Operating Officer of the Company are hereby authorized to undertake all necessary activities for submission of this Resolution for the purposes of the registration thereof in the Central Register of the Republic of Macedonia.

Article 4

This Resolution shall enter into force on the day of its adoption.

**Shareholders' Assembly
Chairperson**